

OCG ENVIRONMENTAL SUSTAINABILITY STATEMENT

ODEON Cinemas Group UK (**OCG**) is the largest cinema operator in Europe with 2,500 screens in 278 locations across the United Kingdom, Ireland, Spain, Italy, Sweden, Finland, Norway, Germany and Portugal.

As a responsible business, we recognise that we have a duty of care towards **Our Planet, Our People, and Our Community**, which is why these form three of our key strategic business pillars.

We understand the importance of reducing our own environmental impact and working towards a more sustainable future and are therefore committed to taking continuous pragmatic action to improve our environmental performance across all areas of our business.

With more frequent and extreme heatwaves, flooding, storms and power disruptions impacting our cinemas, climate change is now a very real and material risk to us. Hence the need to not only reduce our emissions, but to future proof our business through adaptation and increased resilience measures.

Having taken significant steps over the past few years to minimise our environmental impact, we recognise there is still a lot of work to do, and we are not perfect, but we are improving all the time and remain passionate about fostering a more sustainable culture.

Our carbon reduction strategy is focused on decarbonising the most emission-intensive areas of our operations, where we think we have the greatest ability to influence a reduction over time, for example our cinemas, technology, travel and supply chain.

OCG's commitment to measurable environmental improvement, transparent reporting, and continual innovation, can be demonstrated through our key focus areas. We will endeavour to:

Greenhouse Gas Accounting & Disclosure

- Measure our full carbon footprint annually and capture it in a dedicated GHG Accounting platform.
- Perform carbon hotspot analysis to inform our carbon reduction roadmap and guide sustainable procurement and supplier engagement plans.
- Prepare for ESG reporting and climate disclosure legislation to help ensure transparency.
- Deliver strong environmental governance and leadership through our territory ESG and Executive Committees.

Energy Management (monitor, optimise, procure, produce)

- Staff engagement: empower our staff to take action via the provision of real time energy dashboards.
- Reduction: optimise our energy usage through remotely controlled Energy Management Systems.
- Efficiency: transition to low energy technologies, such as laser projectors.
- Renewable energy: install solar rooftops where feasible, and transition to procured renewable energy.

Sustainable Cinema Design

- Where possible we will incorporate sustainable design features into our new builds and LUXE refurbishments, utilising low carbon materials and practices.
- Source materials that are recycled, recyclable or certified by sustainability standards
- Install energy efficient equipment and low water consumption equipment
- Consider whole life carbon in design decisions
- Minimise construction waste and reuse

Sustainable Procurement (supply chain decarbonisation)

- Embed favourable environmental criteria into our procurement process.
- Use procurement emissions makeup to identify supply chain hotspots and carbon intensive contracts.
- Develop our supplier engagement plans guided by our scope 3 emissions.

Waste & Packaging

- Actively promote recycling both internally and to our guests.
- Meet or exceed all relevant waste and packaging legislation.
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Transition to low carbon F&B products.

Staff Engagement

- Promote environmental awareness amongst our employees and encourage the adoption of environmentally responsible practices.
- Share regular updates across several different communication mediums.
- Provide useful resources.
- Encourage innovation through the sharing of staff ideas and suggestions.

Our Environmental Sustainability Statement is reviewed annually.